



Republic of the Philippines
Province of Nueva Vizcaya
Municipality of Aritao
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OFFICE OF THE MUNICIPAL MAYOR

EXECUTIVE ORDER NO. 20
Series of 2022

AN ORDER CREATING THE MANAGEMENT PANEL TO WORK OUT AND FINALIZE THE COLLECTIVE NEGOTIATION AGREEMENT (CNA)

WHEREAS, section 4.1.1 further states that there should be a valid and subsisting CNA executed between the representative and the employees' organization accredited by the CSC as the sole and exclusive negotiating agent for the purpose of collective negotiations with the management of an organizational unit listed in Annex "A" of PSLMC Resolution No. 01, s. 2002, as updated;

WHEREAS, the 1987 Philippines Constitutional recognizes the right of government workers to form unions and to engage in collective negotiations, as embodied in the following provisions:

"Article II, Sec. 18. The state affirms labor as a primary social economic force; it shall protect the rights of workers and promote their welfare"

"Article III, Sec. 8. The right of the people, including those employed in the public and private sectors, to form unions, associations, or societies for purposes not contrary to law shall not be abridged"

"Article IX-B, Sec. 2(5). The right to self-organization shall not be denied to government employees;"

"Article XIII, Sec. 3. The State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities of all;"

NOW THEREFORE, I REMELINA M. PEROS-GALAM, MD, Municipal Mayor of the Municipality of Aritao, by virtue of the powers vested in me by law, RA 7160 in particular, do hereby create the Management Panel to work out and finalize the collective negotiation agreement (CNA).

SECTION 1. COMPOSITION OF THE MANAGEMENT PANEL. The management panel shall be composed of the following:

Chairperson: **HON. REMELINA PEROS-GALAM, MD.**
Municipal Mayor

Vice Chairperson: **HON. JAYSON ESPANOLA FERRER**
Vice Mayor & Presiding Officer

Member: **JESUSA V. CALICA**
Mun. Treasurer/ Chairperson, Local Finance Committee

EnP. ANNIE ROSE F. LLANERA, PhD.
President, AMEXA

JOY B. MIRANDA
Municipal Budget Officer

MAURA P. LICTAWA
Human Resource Management Officer III

RESPONSIVE AND PROGRESSIVE GOVERNANCE

PRECILA P. BAUTISTA
MCRO

SECTION 2. SPECIFIC DUTIES AND FUNCTIONS:

The management panel shall perform the following:

- 2.1. Review the proposed Collective Negotiation Agreement;
- 2.2. Bargain with the proposed CNA of the Aritao Municipal Employees Association;
- 2.3. Determine if the LGU is qualified for the grant of the CNA Incentive based on compliance with the requirements under DBM Budget Circular No. 2013-4;
- 2.4. Review the agency's financial records at the end of the fiscal year, and submit recommendations for approval of the agency head, and;
- 2.5. Perform other procedural guidelines as stipulated in DBM Budget Circular 2013-4 and other related issuances.

SECTION 3. SEPARABILITY CLAUSE. If any provision of this Order is declared invalid and unconstitutional, all other provisions not affected shall remain valid and subsisting.

SECTION 4. REPEALING CLAUSE. All executive orders, issuances and other decrees that are not in conformity with this Executive Order are hereby superseded and repealed accordingly.

SECTION 5. EFFECTIVITY. This shall take effect immediately upon its approval.

DONE and ISSUED this 13th day of July 2022 at Aritao, Nueva Vizcaya.



HON. REMELINA PEROS-GALAM, MD.
Municipal Mayor